

Soroptimist International of Thunder Bay



SOROPTIMIST
Best for Women

Mission: "Soroptimist is a global volunteer organization that provides women and girls with access to the education and training they need to achieve economic empowerment."

Vision: "Women and girls have the resources and opportunities to reach their full potential and live their dreams".

Items of interest:

- * ECR Fall mtg
- * Diamond Award
- * Kathleen: Grateful
- * Voice of Reason
- * Covid-19 update
- * Dream it Be it
- * Soroptimist Forward Toolkit
- * SIA Women and Covid-19
- * Sick and Visiting
- * Raspberry tart

Inside this Issue:

- Treasurer Report for September
- Club Minutes Sep-tember
- Presidents Report for October



ECR Fall Region Zoom Virtual Meeting

Wednesday Oct 21, and Tuesday Oct 27, 2020

Time-6:30 pm -9:30 pm

Do not leave us: Remember: non-essential travel outside of Northern Ontario defined as the area between Parry Sound and the Manitoba border.



Stop the spread of the Coronovirus-19

Soroptimist Thunder Bay Club Meeting

Wednesday, October 14th at 7 pm

Join Zoom Meeting

Meeting ID:

Pass code:





Congratulations

Dear Club President,

Congratulations to you for your dedication to strengthening our membership during Phase 2 of SIA's *Diamond Campaign: Shining Our Way to the 2nd Century*.

Your club met all 3 goals during Phase 2 of our campaign (June 1, 2019 – May

31, 2020):

- -1% or better net change in membership
- Added new members representing 14% or more of your starting total membership
- Lapsed members represented 15% or less of your starting total membership

We were thrilled to spotlight your club's success as part of our [virtual convention award recognitions](#). Your club also appears in a place of honor with others who met these goals on SIA's Diamond Campaign website, and we will call-out this group of high-performing clubs on SIA's social media!

Keep up the great work
holder Engagement

Iesha D. Brown

Vice President, Stake-



SIA'S DIAMOND CAMPAIGN

Shining Our Way to the 2nd Century

Soroptimist International of Thunder Bay
Club Meeting September 9 2020
Cardinal Room- CLE Grounds

Attendees: Cheryl Ball, Linda Adams, Judy Anderson, Karen Bortolin, Melanie Cates, Faith Crichton, Marilyn Fenwick, Cindy Figus, Barb Fraser, Kim Koivukoski, Enid Mckenzie, Lee Ann Nalezty, Judy Perrier, Kathleen Rismondo, Maxine Tenander

Regrets: Shirley Smith, Marlene Crago, Joan Taddo, Lorrie Haslam, Karen Lynn-Evans, Sharon Godwin, Rosa Martin

Recording Secretary: Lauren Buttman

Agenda

1. Meeting called to order at 7:05
2. Motion made to approve the minutes from the June meeting by Cindy Figus and seconded by Maxine Tenander. All in Favor and carried.
3. Correspondence - No correspondence
4. Treasurers Report - Cindy presented an overview of the clubs finances and budget.

Motion was made by Faith Crichton to accept the budget and seconded by Judy Anderson. All in favor.

5. Conference Update - Maxine confirmed there will be no "in person" conference in the fall. The ca-terers have been notified that it had been cancelled. The speaker will refund any moneys paid. Our club has been asked by the new governor to host the 2021 Spring Conference May 7-9. An ultimate decision for hosting the conference will have to be made by the end of Feb. 2021. Vote was called to weigh feelings of hosting in spring and all were in favor.
6. Olive's Bequest - Maxine, Marilyn, and Lee Ann will be meeting to discuss the use of Olives money.
7. SI Friendship Garden - The arches at the entrance to the garden have been cleaned and freshly painted with the club name to be added to them in the near future.
8. Club Shirts - Rob from Mallons has given Linda shirts to show. The crests will be added after ordering. Each shirts cost will be \$33.89 tax included. Sizing kits will be brought to the next meeting. Contact Linda if alternate arrangements for sizing are required.
9. Live Your Dream - An advertisement has been posted to Lakehead University's website. Judy attempted to contact Confederation College but received no response. A post was added to our Facebook page. Last year's winner, Brittany, was reached out to and she responded that she is doing well.

10. Dream it Be it - Committee is looking into possibility of doing a virtual session and thinking about ideas for the future, perhaps collaborating with other clubs. Also entertaining the idea of waiting until spring to be able to do something in person.

11. Comfort Kits - Judy Anderson and Lorrie Haslam will be chairing the Comfort Kit committee. Decision to be made whether to assemble kits at Nov. or Dec. meetings based on members' comfort level.

12. Masks - Marlene purchased 300 masks for Elevate Northwest. Discussion was had whether the club should reimburse Marlene. Motion made to reimburse Marlene by Judy Anderson and seconded by Lee Ann. Motion carried.

13. Two Bit Auction and Bingo Fun Night - The auction had been postponed until spring due to Covid and to gather donations. A bingo night is still booked for January. Maxine mentioned an online auction site that is free to use.

14. Storage unit shelving - Karen Bortolin advised that at present, the storage unit contains one tall shelving unit. The question of installing extra shelving was brought forth to the church and we are still waiting to hear a response. Lorrie's husband volunteered to build/install shelves if possible. A suggestion was made to have someone catalog and keep track of the items in storage.

15. Public Relations - Nothing to report

16. August 11 + 18th Leadership Sessions - Cheryl provided an overview of the two night ECR zoom Leadership event. The two night event was recorded and Cheryl has been advised that the recordings should be posted on the ECR website shortly.

17. Room Rental - The Cardinal room has been booked for the 2nd Wednesday of every month, for \$50.00/month, until the end of year. Each member who attends is asked to give \$5.00 each meeting to cover said cost.

18. Orientation Session - Cheryl advised that she has contacted the ECR Membership chair and received an orientation package that has been used by another club. She will be sharing this with Karen and discussing additional items that can be considered for inclusion in the Orientation training.

19. Protocol and Procedure Manual - Lee Ann agreed to work on manual after orientation information is received.

20. Any Other Business - Email from Governor Jennifer was read by Cheryl. Governor Jennifer inquired as to whether our members preferred that the virtual Fall meeting be held on a Saturday or on a week night. A show of hands indicated that the members preferred a week night for the Fall virtual meeting.

Birthdays - Lorrie Haslam September 3rd and Marlene Crago September 18th

Adjournment - 8:53

Soroptimist Pledge

We are Soroptimists committed to: The sincerity of friendship, the joy of achievement, the dignity of service, the integrity of profession, the love of country. We will put forth our best efforts to improve the lives of women and girls in local communities and throughout the world.

A Conversation with Cheryl

"Never doubt that a small group of thoughtful, committed citizens can change the world, indeed, it is the only thing that ever has." This saying is attributed to the late Margaret Mead, a famous American cultural anthropologist. This phrase made me reflect on how Soroptimist came to be.



Just a bit of history - In the Spring of 1921, Stuart Morrow, an organizer of men's service clubs, visited Oakland California in search of a potential member for an Optimist club, Morrow called on the Parker-Goddard Secretarial School, presuming it was run by men and found that Miss Adelaide Goddard and Miss Mabel Parker owned the school. When Morrow explained his error, Miss Goddard remarked she would be interested in joining such a club for women. This started the wheels turning. Morrow contacted a number of business women in the community and invited them to a preliminary meeting on May 21. Of the six in attendance only one showed any real interest. (I think we have had similar experience.) This woman began recruiting her friends/acquaintances and on June 21 a luncheon meeting with ten women officially launched the club towards its goal of 80 members to receive a charter from Morrow. The core group continued to meet once a week. They chose the name Soroptimist for the organization coining a word from two Latin words "soror" woman and "optima" the best. On September 26, 1921, the charter was closed, officers elected and Violet Richardson Ward served as President of the first club with 80 members comprised of business and professional women. The presentation of the charter and installation ceremony took place on **October 3, 1921** the day officially celebrated as **Founders Day**. (There is evidence showing that Morrow was trying to organize a Rotary club when he visited the Parker-Goddard school and that's why Soroptimist resembles Rotary in many ways.)

In thinking about this, I wondered if Soroptimist would be in existence today – 160,000 plus women strong if Adelaide Goddard hadn't spoken up. I wondered if I had been in Adelaide's shoes, would I have spoken up? Would I have undertaken the task of talking to my friends/acquaintances and encouraging them to consider this new ground-breaking organization? Or would I have thought "it's too bad it's only for men."

I'm not sure what the impetus for our Soroptimist Club in Thunder Bay was. However, I did find that our club was formed in 1949 with 30 service minded women who wanted to help others. In reviewing some of the community projects that our club was involved in, it is apparent that when a need was identified in the community, the Soroptimist club worked to address it. This is just a snap shot of some of the wonderful accomplishments this Soroptimist club has done over the past 70 years:

1959 Established Soroptimist House, a temporary shelter for women funded for a period of 2 years by the club and administered through the John Howard/Elizabeth Fry Society. (Chatelaine magazine recognized the club with "Outstanding Community Service",

1962 initiated a Citizenship Award to local female high school. This was likely the precursor to the Violet Richardson Award (named after the first Soroptimist President) that was given to a female high school student involved in giving back to her community through her volunteer activities.

1967 International Friendship Garden was started. A Soroptimist Committee led by Rose Frim and Ruth Black. Two ladies with an idea that their fellow club members endorsed and VOLA a beautiful garden to this day for all to enjoy!

1979 provided funds to the Victoria Order of Nurses (VON) to start a “foot care program” – I wonder if someone from the VON spoke at a Club meeting about this new program and requested our club’s support?

1994 The club donated \$5,000.00 to the Public Library “Readers are Leaders” program. On a personal note, my granddaughter Sydney participated in this program by reading books written in French to her Library buddy. Sydney (12 years old) is now an avid reader!

2000 We started the “New Beginnings Shower” where household items were gifted to abused women and children who had been temporarily housed in local shelters to help them start over.

2003 Started the first Spring Garden Show the proceeds went to the new Regional Health Science Centre.

2006 supported “Precious Bundles” a grassroots organization that recycled children’s clothing and distributed them to local families in need.

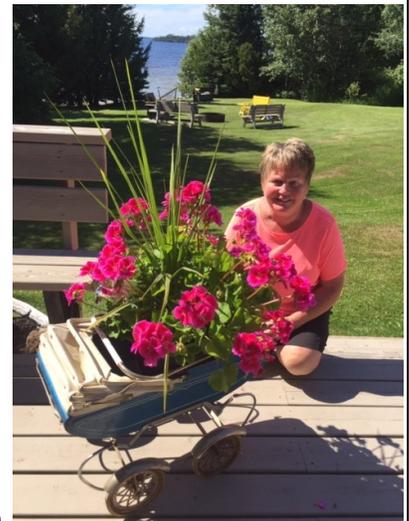
This is not an exhaustive list of everything that has been done by the club members in the past seventy plus years i.e. raising money for McKellar and the “new” hospital. SIA programs such as “The Women’s Opportunity Awards – assisted women by giving them resources to improve their education, skills and job prospects”; “Violet Richardson Award – program recognizing girls’ volunteer efforts in local communities and around the world”; “Soroptimist Workplace Campaign to End Domestic Violence – an awareness campaign that targeted domestic violence in the workplace as a concern” .

This short review made me feel a sense of pride in being a Soroptimist. While many have lamented in the past that we are the best kept secret, maybe now is the time to change that. After all, if we can don our bathing suits and pose for “calendar girls”, anything is possible. Maybe it is as simple as saying “I’m interested in” - just like Adelaide Goddard. It has been said, “never doubt that a small group of thoughtful, committed citizens can change the world” .

Cheryl

GRATEFUL

As the recipient of Soroptimist of the Year in June I was given a \$25.00 Metro gift card with the instruction to buy myself some flowers. Upon entering the store I noticed a rack of geraniums, one of which was calling my name. Always on the hunt for a better bang for my buck, I chose the plant instead of the flowers as I figured they would last all summer as opposed to a few weeks. Off to camp I go with my geranium plant that was on the smaller scale as far as size goes, but had many buds on it just ready to blossom. I figured with frequent watering, sunshine and warmth it will grow into a lovely plant that I can admire all summer long. The very next morning, much to my surprise, when I looked out the window, half the plant had been eaten by SOMETHING. There were leaves all on the deck. After uttering many choice words and hollering at all critters within site the research began as to how to ward off uninvited guests to the patio. Over the course of a week, through trial and error, we finally found a solution that worked, spreading coffee grinds around the base of the pot. Much to my delight, the plant began to blossom and it was a constant reminder all summer long how fortunate and grateful I am to belong to a group of like minded women who's focus is to reach out to others in their time of need.



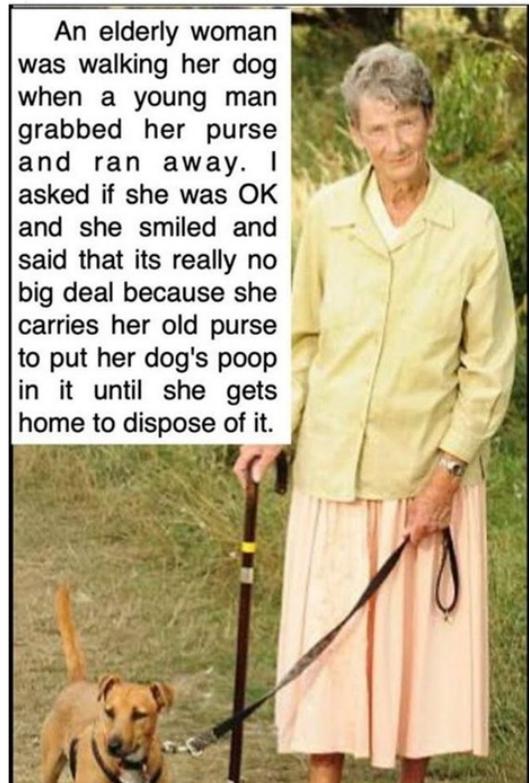
Thankful

Kathleen

We are here for a reason. I believe a bit of the reason is to throw little torches out to lead people through the dark.
 Whoopi Goldberg

They say a person needs just 3 things to be truly happy in this world: someone to love, something to do and something to hope for.
 Tom Bodett

An elderly woman was walking her dog when a young man grabbed her purse and ran away. I asked if she was OK and she smiled and said that its really no big deal because she carries her old purse to put her dog's poop in it until she gets home to dispose of it.



Voice of reason.

Dr. Bonnie Henry , the Provincial Health Officer for British Columbia, the first woman in this position. Henry MD MPH FRCPC is also an associate professor at the University of British Columbia. She has a background in epidemiology and is a specialist in public health and preventive medicine.

The Wisdom of Dr. Bonnie Henry

- 1. We may have to live with COVID-19 for months or years. Let's not deny it or panic. Let's not make our lives useless. Let's learn to live with this fact.
- 2. You can't destroy COVID-19 viruses that have penetrated cell walls, by drinking gallons of hot water you'll just go to the bathroom more often.
- 3. Washing hands and maintaining a two-meter physical distance is the best method for your protection.
- 4. If you don't have a COVID-19 patient at home, there's no need to disinfect the surfaces at your house.
- 5. Packaged cargo, gas pumps, shopping carts and ATMs do not cause infection. If you wash your hands, live your life as usual.
- 6. COVID-19 is not a food infection. It is associated with drops of infection like the 'flu. There is no demonstrated risk that COVID-19 is transmitted by food.
- 7. You can lose your sense of smell with a lot of allergies and viral infections. This is only a non-specific symptom of COVID-19.
- 8. Once at home, you don't need to change your clothes urgently and go shower! Purity is a virtue, paranoia is not!
- 9. The COVID-19 virus doesn't hang in the air for long. This is a respiratory droplet infection that requires close contact.
- 10. The air is clean, you can walk through the gardens and through parks (just keeping your physical protection distance).
- 11. It is sufficient to use normal soap against COVID-19, not antibacterial soap. This is a virus, not a bacteria.
- 12. You don't have to worry about your food orders. But you can heat it all up in the microwave, if you wish.
- 13. The chances of bringing COVID-19 home with your shoes is like being struck by lightning twice in a day. I've been working against viruses for 20 years — drop infections don't spread like that!
- 14. You can't be protected from the virus by taking vinegar, sugarcane juice and ginger! These are for immunity not a cure.
- 15. Wearing a mask for long periods interferes with your breathing and oxygen levels. Wear it only in crowds.
- 16. Wearing gloves is also a bad idea; the virus can accumulate into the glove and be easily transmitted if you touch your face. Better just to wash your hands regularly. Immunity is greatly weakened by always staying in a sterile environment. Even if you eat immune boosting foods, please go out of your house regularly to any park/beach. Immunity is increased by EXPOSURE TO PATHOGENS, not by sitting at home and consuming fried/ spicy/sugary food and aerated drinks.

Be smart and stay informed!
Live life sensibly and to the fullest Be Kind, Be Calm and Be Safe

Dr. Bonnie Henry

Cases of COVID-19 overview Oct. 2020

	Total cases	Recovered	Deaths
Thunder Bay District	107	103	1
Ontario	53,633	45,285	2,968
Canada	164K	139K	9,461
Worldwide	34.8M	24.1M	1.03M



7:45 89% battery

NEWS

Unravelling the common symptoms of COVID-19

The differences between COVID-19, influenza, seasonal allergies and a cold

Symptoms are common
 Symptoms occur sometimes
 Symptoms are uncommon
 Symptoms are rare
 Doesn't have these symptoms

Symptom	COVID-19	Flu	Cold	Seasonal allergies
Body aches	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cough	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Diarrhea	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fatigue	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Fever	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Headaches	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Itchy or watery eyes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Loss of smell or taste	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Nausea or vomiting	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Runny / stuffy nose	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Shortness of breath	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Sneezing	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Sore throat	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>

Dream It Be It

Cheryl and I attended a Zoom Meeting for Dream It Be It on Monday *September 21st*

October 11th is International Day of the Girl, beginning *October 1st* there will be a daily posting of 2 or 3 items, videos, quotes, career tips, DIBI inspirations and captions leading up to the event.

Cheryl sent out a request for quotes and advice, any that I received has been forwarded.

This year's theme, "My Voice, our equal future", let's seize the opportunity to reimagine a better world inspired by adolescent girls, energized and recognized, counted and invested in. - UNICEF

The proposed plan is that the *October 11th* webinar will be an opportunity to show girls what they can expect at a full "DIBI" for example introduction, self esteem workshop, fun trivia, dance , discussion of balancing stress with breathing .

The goal is to have a consistent branding campaign and schedule for DIBI and club celebration.

Thunder Bay will participate in this branding event and hopefully there will be some participation in this virtual event from Thunder Bay. It should be noted that Western Canada is also taking part in the branding exercise.

Thunder Bay club will move forward with our DIBI program high lighting self esteem in the Spring, however what that might look like is unknown right now.

I can say, that I am so excited about being involved, yes, because of the DIBI program, but , also, the computer skills that I am going to gain are incredible. Right now, as I write this, I'm frustrated, but by tomorrow it will be better. Please check out our web page and facebook for daily updates, once I figure out how to transfer them. hahaha

Respectfully Submitted
Judy Perrier



Dream It Be It Cont'd

On Saturday, October 3rd from 10 am - 12:45 pm SI Kitchener-Waterloo had a Dream It Be It Career Support for Girls "Dream It Be It 2020 - Growing Confidence". The event was held through Eventbrite (same place to register for International Day of the Girl). I registered, and Saturday morning, coffee in hand, I attended this webinar. There were 36 participants and the topics were informative. There was an introduction to the event, 5 guest speakers, women who spoke about their journey through high school and how they got to where they are today.

- Sarah Landstreet Founder & CEO of Georgette Packaging
- Diane Doston-Nyp. Community Engagement Director, Volunteer Action Centre
- Michelle DeJong. Fitness Entrepreneur & Founder of Limitless Performance
- Elisia Neves Owner & Principal Architect at Fabrik Architects Inc.
- Genie Lyon Corporate Lawyer
- Shirley Hilton Deputy Chief of Police - Waterloo Regional Police Service

Incredible speakers, and what journey's. Questions galore, such good conversations ensued.

There was a self meditation exercise which they provided to all in attendance and links to Career Information and Assessment Tools to help in choosing a career path or at least getting insight into different career paths.

One of the many things that I took away from this event was that they have a girls advisory committee that assists the club in their planning for DIBI. Consideration for the future.

Respectfully Submitted

Judy Perrier





Soroptimist Forward Tool kit

Tuesday, *September 29th*. Myself, Cheryl and Maxine signed into a Zoom Webinar

"Soroptimist Forward Toolkit Webinar"

Wow that was very interesting, amazing, it was international, 329 attendees, languages represented, English, Chinese, Japanese, Korean, Portuguese and Spanish.

It would be worth everyone to review the information in the toolkit in order to spark discussion and ideas of how we are now expected to operate within our club, whether, meeting, fundraising, competing programs or increasing membership. I will provide the path to find the toolkit and hope that you will all be able to take a look before our October meeting and perhaps it can spark some discussion or at least allow for some ideas or suggestions on how we will operate moving forward.

Google Soroptimist International of the Americas
 along the top click on For Clubs and Members
 just down a bit click on. Your Digital Tool Kit

There are a number of headings and if you click on each one, there is a wealth of information in the following areas: Apps&Tools, Awareness, Fundraising, Membership and Program

Please try to take a look and if you require any assistance, please feel free to reach out to me.

Respectfully Submitted

Judy Perrier

Sick & Visiting

October calls were made and found most of our Ladies doing well considering the circumstances other than....

Melanie had a rurally nice visit with her sister.

Marlene still very busy with family issues... chin up Marlene

Barb was about to celebrate her 90th birthday... Happy Birthday Barb!

Marilyn had a visit from her Daughter and Grand-daughter...Surprise!!!

Lori is having acupuncture on her shoulder

Joan **finally** got a date this month for a scope.

Yvonne was having more surgery on her face, but was in good spirits.

Lee Ann is having her second cataract removed this month

Karen B, Sharon G, Lauren, Kim Rosa...not able to connect with but hope all is well with you.

Respectfully submitted

Shirley



WOMEN AND COVID-19



EDUCATION

Massive education interruptions due to the pandemic means women and girls are facing additional barriers to empowerment.



Schools, from primary to college, are closed and it's unclear when they'll reopen. Over **1.5 billion students** have been impacted by these closures in 191 countries.

(UNESCO)



Girls are especially vulnerable when schools are closed for extended periods, facing increased risk of **permanently dropping out, teen pregnancy, and sexual abuse.**

(Women's UN Report Network)

Girls who already face obstacles may have **increased difficulty with remote learning**, either because internet access is limited or because they are expected to care for family members.

(Women's UN Report Network)



With women more likely to face unemployment due to the pandemic, enrolling or continuing with their **education becomes financially impossible.**

(Institute for Women's Policy Research)



WORK

The pandemic has disproportionately impacted work for women, resulting in widespread job losses.

The majority of jobs lost due to the pandemic **were held by women.**

(Institute for Women's Policy Research)



Women of color have been hit hard by job losses, facing **unemployment rates as high as 20%.**

(NYTimes)



SOROPTIMIST®
Investing in Dreams

Learn more and get involved at:

[SOROPTIMIST.ORG](https://www.soroptimist.org)

WOMEN AND COVID-19 (CONT'D)



Women often work in **low-paying service industries** such as hospitality and childcare, leaving them with **less of a financial safety net** during unemployment. (NYTimes)

HOME

While obeying stay-at-home orders, many women are facing uneven division of household responsibilities or even increased violence.



Single mothers are struggling to juggle their jobs, their online education, and their kids' homeschooling. Meanwhile, mothers with partners report an **unfair split of household tasks and childcare.** (NYTimes)



Women may be facing **increased exposure to violence with an abuser at home** under tense circumstances, and have a harder time accessing resources. (UN Population Fund)

The **added domestic load** women are taking on can contribute to lower wages and **negatively impact career trajectories.** (American Economic Association)



The United Nations estimates that for every 3 months the lockdown continues, an additional **15 million cases of gender-based violence are expected.** (UN Population Fund)



SOURCES

1. UNESCO. "COVID-19 Educational Disruption and Response." <https://en.unesco.org/covid19/educationresponse>
2. Women's UN Report Network. "Actions to Bring the Most Marginalized Girls to School After COVID-19." <https://wunrn.com/2020/05/actions-to-bring-the-most-marginalized-girls-to-school-after-covid-19/>
3. Institute for Women's Policy Research. "Dramatic Decline in Employment Hits Women Even More Severely than Men" <https://iwpr.org/wp-content/uploads/2020/05/QF-Breadwinner-Mothers-by-Race-FINAL.pdf>
4. NYTimes. "Why Some Women Call This a 'Shecession'." <https://www.nytimes.com/2020/05/09/us/unemployment-coronavirus-women.html>
5. NYTimes. "Nearly Half of Men Say They Do Most of the Home Schooling. 3 Percent of Women Agree." <https://www.nytimes.com/2020/05/06/upshot/pandemic-chores-homeschooling-gender.html>
6. American Economic Association. "The Expanded Gender Earnings Gap." <https://www.aeaweb.org/articles?id=10.1257/aer.p20171065>
7. UN Population Fund. "" https://www.unfpa.org/sites/default/files/resource-pdf/COVID-19_impact_brief_for_UNFPA_24_April_2020_1.pdf



Soroptimist is a global volunteer organization that provides women and girls with access to the education and training they need to achieve economic empowerment.



